

**ORACLE®**

**PARTNERNETWORK**

Specialized. Recognized by Oracle.  
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This certifies that

## Tetra Solutions

has achieved Specialization



**Specialized**

Oracle EBS R12.1 Financial Management

**Penny Philpot**  
Group Vice President,  
Worldwide Alliances & Channels,  
Partner Services

A handwritten signature in black ink, appearing to be "Penny Philpot", written over a faint, stylized signature graphic.

Effective Date:

13-Nov-2014